  
Bharat Sanchar Nigam Limited  
(A Government of India Enterprise)  
Corporate Office Bharat Sanchar Bhawan, Janpath  
New Delhi 110 001.

No.BSNL/Admn.I/20-2/2010

Dated the 6<sup>th</sup> May, 2010.

To

All Heads of Telecom Circles  
All Heads of Districts/Maintenance Region  
All Heads of Project Circles and other Administrative Units.

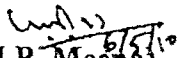
**Subject:-** Applicability of Central Government Labour rates to the labourers appointed through contract agencies.

It has been decided by the competent authority that the payment of minimum rates of wages to the contract workers by contractors/agencies be done as per the notification of Ministry of Labour & Employment dated 20<sup>th</sup> May, 2009 (Copy enclosed for ready reference).

2. A special attention is also invited to Clause 6 of the notification of Ministry of Labour & Employment dated 20<sup>th</sup> May, 2009 which is reproduced as below:-

**'Where in any area the minimum rates of wages fixed by this notification are lower than the minimum rates fixed by the State Government for employees in employment in aforesaid Employment in relation to which the State Government is the appropriate Government, the rates of wages fixed by the State Government shall in respect of these areas, be deemed to be the minimum rates of wages payable under this notification'.**

This may be brought to the notice of all concerned for strict compliance with immediate effect.

  
(J.P. Meena)  
AGM (Admn.I)

Copy to:-

1. CMD, BSNL
2. Director (HRD)
3. CS & Sr. GM (Legal)
4. GM (Estt.)/GM (EF)/GM(MM)/GM (MS)
5. BSNL EU.



**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

Office of Chief General Manager, Tamilnadu Circle,  
No. 80, Anna Salai, Chennai – 600 202

To:

All Head of SSAs, Tamilnadu Circle  
Pr. Chief Engineer [Civil] / Pr. Chief Engineer [Elect] /  
Principal, TTC / Pr General Manager [Dev] /  
GM [MSO] / GM [MSD] / GM [S&M – CFA]

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No. DGM[A]/Confidential/Contract Labourers/Pt-2/27 dated at Chennai – 600 202, the 12/05/10

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Sub: Applicability of Central Government Labour rates to the  
Labourers appointed through contract agencies – reg.

Ref: Corporate Office Ir no BSNL/Admn.I/20-2/2010 dtd 06/05/10

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The letter received from BSNL corporate office vide reference mentioned above is enclosed along with the notification of Ministry of Labour and Employment dtd 20/05/2009. As directed by BSNL corporate office, the minimum wage is to be adopted vide para-2 of the above-mentioned BSNL corporate office letter and compliance may be intimated to this office. Kindly acknowledge receipt of the communication.

Encl: As above

  
Deputy General Manager [Admn]  
O/o Chief General Manager,  
Tamilnadu Circle,  
Chennai – 600 202

No.1/4(3)/2010 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)

New Delhi, dated 25/3/2010

ORDER

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31-12-2009 reaching 164.50 from 149.66 (base 2001 = 100) and thereby resulting in an increase of 14.84 points for industrial workers as under and directs that this order shall come into force w.e.f. 1-4-2010.

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO TELEVISION, TELEPHONE TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-

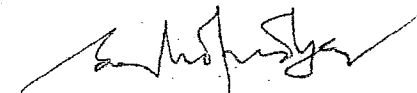
Category of worker	Rates of V.D.A. as Area wise per day (in Rupees)		
	A	B	C
Unskilled	44.00	36.00	29.00
Semi-Skilled/Unskilled	48.00	41.00	34.00
Supervisory			
Skilled/Clerical	53.00	48.00	41.00
Highly Skilled	57.00	53.00	48.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1-4-2010 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	<u>180.00 + 44.00</u> 224.00	<u>150.00 + 36.00</u> 186.00	<u>120.00 + 29.00</u> 149.00
Semi-Skilled/Unskilled Supervisory	<u>200.00 + 48.00</u> 248.00	<u>170.00 + 41.00</u> 211.00	<u>140.00 + 34.00</u> 174.00
Skilled/ Clerical	<u>220.00 + 53.00</u> 273.00	<u>200.00 + 48.00</u> 248.00	<u>170.00 + 41.00</u> 211.00
Highly Skilled	<u>240.00 + 57.00</u> 297.00	<u>220.00 + 53.00</u> 273.00	<u>200.00 + 48.00</u> 248.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(S. K. MUKHOPADHYAY)  
CHIEF LABOUR COMMISSIONER (C)

To

As per list attached

A R E A 'A'

ANNEXURE - I

Ahmedabad (UA)	Greater Bombay (UA)	Chennai (UA)
Bangalore (UA)	Hyderabad (UA)	Nagpur (UA)
Calcutta (UA)	Kanpur (UA)	Delhi (UA)
Lucknow (UA)		

A R E A 'B'

Agra (UA)	Ghaziabad (UA)	Meerut (UA)
Ajmer (UA)	Gorakhpur (UA)	Moradabad (UA)
Aligarh (UA)	Guwahati	Mysore (UA)
Allahabad (UA)	Guntur	Nasik (UA)
Amaravati (UA)	Gwalior (UA)	Pune (UA)
Aurangabad (UA)	Indore (UA)	Patna (UA)
Bareilly (UA)	Hubli-Dharwad	Raipur
Bhavnagar/Bhopal	Jabalpur (UA)	Rajkot
Bikaner	Jaipur (UA)	Ranchi (UA)
Bhubaneshwar	Jalandhar	Sholapur (UA)
Amritsar	Jamshedpur (UA)	Srinagar (UA)
Calicut (UA)	Jodhpur	Surat (UA)
Chandigarh (UA)	Kolhapur (UA)	Thiruvananthapuram (UA)
Cochin (UA)	Kalyan	Ulhasnagar
Coimbatore (UA)	Kota	Vadodara (UA)
Cuttack (UA)	Ludhiana	Varanasi (UA)
Durgapur	Madurai (UA)	Vijaywada (UA)
		Visshakhapatnam (UA)
		Warangal

Faridabad Complex

AREA : 'C' will comprise all areas not mentioned in this list.  
NB : U.A. stands for Urban Agglomeration.

To

1. All Dy. CLCs(C)/RLCs(C) with a request to inform all the concerned Trade Unions and Employers. Also issue Press Note in English and in a local language to the News papers of the areas to give wide publicity to the above rates.
2. All ALCs(C)/LEOs(C).
3. All Central Trade Unions.
4. Labour Departments of All State Governments/Union Territories.
5. C.P.W.D., Ministry of Urban Development, Nirman Bhavan, New Delhi.
6. Ministry of Labour & Employment (Wage Cell), New Delhi. (15 copies).
7. Ministry of Law, Legislative Department (GSRO Section), New Delhi (15 copies).
8. Ministry of Steel & Mines, Department of Mines, New Delhi.
9. Ministry of Railways, New Delhi.
10. Ministry of Defence, New Delhi.
11. Ministry of Agriculture, Krishi Bhavan, New Delhi.
12. Ministry of Rural Development, Krishi Bhavan, New Delhi.
13. Ministry of Food Processing, Panchsheel Bhawan, Khel Gaon Complex, New Delhi.
14. Library, Parliament House, New Delhi (5 copies).
15. Secretary General, Lok Sabha Secretariat, New Delhi.
16. Labour Bureau, Chandigarh (5 copies).
17. Information Officer, Shastri Bhavan, New Delhi (10 copies).
18. Chairman & Members, Minimum Wages Advisory Board.
19. Indian Council of Agricultural Research (Coord. Section), Krishi Bhavan, New Delhi.
20. Executive Secretary, Federation of Mining Association of Rajasthan, Kalyan Bhavan, Shah Building, Chaura Rasta, Jaipur.
21. Federation of Indian Mineral Industries, 301, Bakshi House, 40 - 41, Nehru Place, New Delhi - 110019.