



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

(Pers-III Section)
5th Floor, Bharat Sanchar Bhawan,
Janpath, New Delhi

No.250-69/2001-Pers.III

Dated: 28-11-2008

To

All Heads of Telecom Circles.
Bharat Sanchar Nigam Ltd.

Subject: Calling for options from qualified and trained officials waiting for their promotion as Telecom Mechanics.

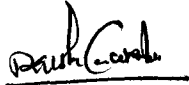
The undersigned is directed to refer to this office letter of even number dated 16.4.2008 on the subject mentioned above and to say that the last date to exercise option by the qualified and trained officials, waiting for their absorption in Telecom Mechanic cadre for want of vacancies, to move to other Circles/ SSAs, where vacancies exist, on promotion as TM has expired. But the response of such officials, to move to other Circles/SSAs where vacancies exist, under Rule-7 of the BSNL Transfer Policy, has been very poor. However, this process stands closed on 30-6-2008 as laid down vide this office letter of even number dated 16-4-2008.

2. A list of such officials, who have already exercised option to move to other SSA/Circle for promotion as TM, if any, may be prepared and sent to Corporate Office by 15th December, 2008. Thereafter, all the necessary arrangements may be made to transfer these officials to their respective SSAs/Circles of choice subject to availability of vacancy in the Telecom Mechanic cadre in the opted SSA/Circle and also there are no qualified and trained officials waiting for promotion as TM in the opted SSA/Circle. Actual transfer will take place only after the completion of Verification process for electing a Majority Union. The promotion as Telecom Mechanic will be effective from the date they report for duty in the new Circle/SSA. Such transfers will be regulated under Rule 7 of the BSNL Transfer Policy.

3. In the mean time, during the currency of the above exercise, you are requested to initiate the process of conducting Limited Departmental Competitive Examination for promotion to the post of Telecom Mechanic as per the provisions of RRs for the post and the revised Scheme and syllabus of LDCE for TM which has already been notified vide this office letter No.250-20/2008-Pers.III dated 04.09.2008. As a first step, updated provisional vacancies (as it is likely to change after the exercise as at para 2 above is over) may be identified and calculated on

priority basis and sent to the Corporate Office as per the enclosed Proforma **latest by 15th December** positively so that LDCE for promotion as TM may be conducted immediately after the process of Membership verification for electing the Majority Union is over. LDCE shall be conducted in such Division/SSA where there is no qualified and trained officials waiting for promotion as TM and where there is no court case pending in connection with the LDCE. The whole process of conducting the LDCE for promotion to the post of TM shall be regulated as per the schedule and other relevant instructions, if any, to be notified by DE Branch.

4. All the Circles are requested to take appropriate action as outlined above and send a compliance report to the corporate office within the stipulated period.



(R.K.Gupta)

Assistant General Manager (Pers.III)

Tel: 23310401 Fax: 23725255

Copy to:

1. PGM (IR), BSNL Corporate Office with the request to take necessary action to conduct the LDCE for promotion to the post of TM
2. General Secretary, BSNLEU, New Delhi.
3. Intranet.
4. Guard file
5. File No. 250-14/2007-Pers-III

PROFORMA

Sanctioned Strength As on 31.3.2009	Working Strength As on 31.3.2009	Vacancies As on 31.3.2009	No. of qualified trained officials waiting for their absorption for T.M. Cadre as on 31.3.2009	Whether any court case is pending in connection with the LDCE for Telecom Mechanic	Whether LDCE for promotion to TM can be conducted without any complication
SSA wise	SSA wise	SSA wise	SSA wise		
1.	1.	1.	1.		
2.	2.	2.	2.		
3.	3.	3.	3.		
4.	4.	4.	4.		
Total	Total	Total	Total		

This issues with the approval of the Competent Authority.

ASSTT. GENERAL MANAGER (STAFF)/(ADMN)